

# **Recognitions**

## **Section E**

## **ADULT RECOGNITION: AN ATTITUDE OF APPRECIATION**

To be “Friendly and Considerate” is a Girl Scout’s natural inclination. Saying “thank you” is an important part of living the Girl Scout Law. In some communities, local clubs, United Ways or other groups recognize the efforts of local volunteers. If the council can be of assistance in documenting a volunteer’s service in order to nominate her/him for local awards, please contact your Membership Specialist.

In Girl Scouting, there are several unique ways in which we can demonstrate appreciation for the gifts of others. The following information describes recognitions created by Girl Scouts of Gateway Council, as well as those established by Girl Scouts of the USA.

Forms for the awards described are included at the back of this section and are available on the council web site at [www.girlscouts-gateway.org](http://www.girlscouts-gateway.org). Recognitions trainings are offered each fall to help volunteers, especially Service Unit Recognitions Chairs, to understand the criteria for each award, and to assist with nominations for volunteers in their service unit.

The council maintains a database of volunteers who have received awards that are approved by the Recognitions Task Force or by the Board of Directors. This information is available from your Membership Specialist.

### **ADULT RECOGNITIONS APPROVED BY THE COUNCIL RECOGNITIONS TASK GROUP AND/OR BOARD OF DIRECTORS**

Please submit completed nomination form and, if applicable, endorsement letters, to the Jacksonville Service Center by the deadlines indicated. The person submitting the nomination form should not sign the endorsement letters. Both the front and back of the nomination form should be completely filled out.

Once the nomination is acted upon, a letter will be sent to the nominator indicating the action taken. In the event a nomination is not approved, an appeal process is available and the time frame to make the appeal will be described in the letter.

**The Living The Mission Award**, developed by Girl Scouts of Gateway Council, honors members whose actions and integrity demonstrate their commitment to the principles and mission of Girl Scouting. The selection of recipients is informal and ongoing, based on the endeavors of the individual in demonstrating an understanding of the core values of Girl Scouting. Some recipients will receive the award for a history of living the Mission of Girl Scouting. Others will receive the award for acting decisively and ethically during a pivotal incident.

To nominate an individual, complete Sections I, II and III of the Adult Recognition and Awards Application. Submit this with a letter documenting the reasons this person is being nominated for this award. Documentation should be sent to the Chief Operating Officer.

**The Jesse Elizabeth Meuse Diversity Appreciation Award** was created by Girl Scouts of Gateway Council to honor an outstanding volunteer in our council – a pioneer in bringing Girl Scouting to African-American girls in the North Florida area. Jesse Elizabeth Meuse worked faithfully and steadily for over 70 years at promoting an appreciation and respect for all people. This award is presented to the individual, troop or group in our council who identifies and attempts to eliminate practices that create barriers to full participation. To nominate an individual, complete the Jesse Elizabeth Meuse Diversity Appreciation Award application, located in the back of this section, and forward it to the Council Recognitions Task Force a minimum of 2 months prior to the desired presentation date.

### **BOARD APPROVED AWARDS**

The following awards require approval by the council’s Board of Directors. The Council Recognitions Task Force must receive applications and the required letters of endorsement by December 15. The task force submits a written recommendation to the council’s Board of Directors. Letters of endorsement must be very specific, objective and results-oriented. Please feel free to contact your Membership Specialist for information and/or help in developing the necessary material for these nominations.

**The Appreciation Pin** – This GSUSA award recognizes outstanding service performed above and beyond the expectations of the position held and delivered to at least one geographic division or service unit. Two letters of endorsement must accompany the application. Submit letters of endorsement and application to the Council Recognition Task Force at the Jacksonville Service Center by December 15.

Possible candidates for the Appreciation Pin include:

- The service unit product sale manager, who has supported several continuously successful programs.
- The director, who has successfully completed more than one outstanding local day camp or program event.
- A Service Unit Manager whose management of a service unit has seen an increase in membership and a stable retention pattern.
- A delegate to the council annual meeting who has significantly enhanced the work of the council.
- An adult who works directly with girls, through program activities, that shows an increased or retained number of participants.

**The Gateway Council Award** was developed by Girl Scouts of Gateway Council to recognize volunteers who have received the Appreciation Pin and continue to provide outstanding service, beyond the expectations of the position to at least one program delivery audience, geographic division or service unit, for three to five years since receiving the Appreciation Pin. Two letters of endorsement are required. Submit letters of endorsement and application to the Council Recognition Task Force at the Jacksonville Service Center by December 15.

**The Honor Pin**, a GSUSA Award, recognizes outstanding service performed above and beyond the expectations of the position held, and is delivered to two or more geographic divisions or service units and contributes to the council's goals and objectives. Three letters of endorsement are required. Submit letters of endorsement and application to the Council Recognition Task Force at the Jacksonville Service Center by December 15.

Possible candidates for the Honor Pin include:

- An individual who directs a successful area-wide day camp (beyond one service unit).
- An individual who manages consistently successful program events for the Council or for an area within the council.
- An individual who directs a membership outreach task group with positive results, either in terms of membership or in targeted groups served.
- An individual who manages excellent training events for parts or all of the council, as demonstrated by the results of evaluations.
- An individual who introduces Girl Scouting to the wider community through significant community action or community organization team strategy.

**The Thanks Badge** is a GSUSA award recognizing outstanding service benefiting the total council or the entire Girl Scout organization that is so significantly above and beyond the call of duty that no other award would be appropriate. Four letters of endorsement are required. The application and all letters of endorsement must be sent to the Council Recognition Task Force at the Jacksonville Service Center by December 15.

Possible candidates for the Thanks Badge include:

- An administrative volunteer who manages the total adult training function within the council at a consistently high level.
- An individual who, over a period of time, supervises a council-wide encampment or wider opportunity resulting in membership retention and continuous delivery of Girl Scout program.
- An individual who initiates and successfully manages the extension of Girl Scouting to under-served populations within the council's jurisdiction, such as ethnic groups previously under-served, girls with disabilities, etc.

**The Continued Excellence Award** Created by Girl Scouts of Gateway Council, this award recognizes volunteers who have received the Thanks Badge, and recognizes continued outstanding service benefiting the total council or the Girl Scout organization. Four letters of endorsement and the application must be sent to

the Council Recognition Task Force at the Jacksonville Service Center by December 15.

**The Thanks Badge II for Continuing Service**, a GSUSA award, recognizes a recipient of the Thanks Badge for outstanding performance that surpasses the earlier achievement. Four letters of endorsement are required. The application and all letters of endorsement must be sent to the Council Recognitions Task Force at the Jacksonville Service Center by December 15.

Possible candidates for the Thanks Badge II include:

- Those who have continued to service the council or the national organization at the same high level of performance for an extended period of time, since receipt of the Thanks Badge.
- A candidate whose sphere of influence has increased since receipt of the Thanks Badge.

## **RECOGNITIONS TASK GROUP APPROVED AWARDS**

**The Outstanding Leader, Exceptional Leader and Outstanding Volunteer Awards** are reviewed by the Recognitions Task Group and have a February 15<sup>th</sup> deadline. Please forward the application found at the back of this section and endorsements as required to the Recognitions Task Group at the Jacksonville Service Center. The recognition will be presented at the Friendship Luncheon.

**The Outstanding Leader Award** is a GSUSA award which recognizes outstanding troop leadership qualities in the delivery of Girl Scout program to girls. The candidate has completed appropriate training and her/his performance as a leader is so outstanding in nature that it merits recognition at the service unit and council level. Two letters of endorsement from members of the troop, families or girls, must accompany the application. Endorsement Response Forms may be submitted in lieu of endorsement letters for this award. The Endorsement Response Form can be found on the council website and in the back of this section.

Document clearly and concisely the candidate's outstanding leadership skills, communication skills, ability to involve parents successfully, and ability to retain girl members.

**The Exceptional Leader Award**, a Girl Scouts of Gateway Council Award, recognizes leaders who have already received the Outstanding Leader Award and their performance in working with girls continues to be so outstanding that it exceeds the expectations of the position for three or more years after receiving the Outstanding Leader Award. The candidate has also completed at least one training beyond the basics training requirements for a troop leader. Two letters of endorsement from parents or girls must accompany the application. Endorsement Response Forms may be submitted in lieu of endorsement letters for this award. The Endorsement Response Form can be found on the council website and in the back of this section.

**The Outstanding Volunteer Award**, a GSUSA award, recognizes a volunteer for outstanding service other than troop/group leadership beyond the expectations of the position held, that benefits the service unit and warrants area wide recognition. Possible candidates for the Outstanding Volunteer Award include:

- A person who has a long tenure with the service unit or council committee and a consistently high level of performance.
- An area product sales manager who has efficiently promoted, managed, and reported on at least two product sales.
- A program consultant who has retained or increased membership within the area.

## **SERVICE UNIT APPROVED AWARDS**

Two award categories are offered by GSUSA to recognize new volunteers, or volunteers serving in new positions. These awards may also be approved by a program committee chair.

**The Progressive Volunteer Awards** are a series of recognitions designed to recognize a volunteer as she/he first enters the organization, and then as the volunteer progressively takes on added responsibilities. The initial award is the *Volunteer Achievement Award*, utilizing the Volunteer Development Pin as a tangible recognition of this first service to Girl Scouting. Typical kinds of volunteer roles which may be appropriately recognized with this award are

- a new service team member
- a new troop leader
- a new member of a board committee, program committee or task group.

In following years, an adult who has been awarded the Volunteer Achievement Award would be eligible for “Keys”, representing a variety of roles with increasing responsibility.

Service Unit Managers or Program Committee Chairs determine eligibility for the Volunteer Achievement Awards. A form, available in the back of this section and on the council website, is submitted at the time the award is purchased. While information about purchasing these awards is not in the current GSUSA Catalog, they are available from the Council Shop.

Service Units may also award **Episodic Volunteer Recognitions**. This series of recognitions are designed for volunteers who serve in roles that are sporadic and do not have full year responsibilities. Service which may be appropriately recognized with Episodic Recognitions are:

- troop cookie sale managers
- badge or Interest Patch consultants
- a First-Aider for a troop or service unit event

The first award in this series of recognitions is a thank you letter from the service unit manager or event chair. If the volunteer returns to offer a second service, the volunteer may receive the “Citizenship in Girl Scouting” Certificate available at The Council Shop. If the volunteer returns for a third service or more, the service unit or program chair can purchase the Social Responsibility in Girl Scouting Awards which are Volunteer Service Pins I, II and III respectively. Both the Citizenship in Girl Scouting Award certificates and the Social Responsibility in Girl Scouting Award Pins are approved by the service unit manager or program committee chair. A form for these Episodic Volunteer Awards is found at the back of this section and on the council website.

## AWARDS TROOPS CAN EARN

**The Five Star Troop Award** recognizes troops who have completed 15 activities out of the 26 activities listed at the back of this section. The Five Star Troop program can be used as a guide for troop yearly planning.

## AWARDS SERVICE UNITS CAN EARN

**The President’s Award** is a GSUSA award that recognizes the efforts of a geographic area team or program delivery team (Service Unit) in moving its assigned area or audience toward achievement of the council’s goals and objectives during the membership year. Criteria for selection can be found at [www.girlscouts-gateway.org](http://www.girlscouts-gateway.org). To apply for the Presidents Award, the Service Unit Manager completes Sections I, II, and III of the Adult Recognition and Awards Application and attaches a letter documenting each of the ten (10) criteria.

Forward the application to the Council Recognitions Task Force at the Jacksonville Service Center by July 1st.

## GIRL SCOUT RECOGNITIONS FOR COMMUNITY AGENCIES AND ORGANIZATIONS

Community leaders and organizations who significantly contribute to Girl Scouting should be thanked for their service, too. Presentations of this kind are more meaningful to the recipients when they take place within their peer group setting. The Council Shop has plaques and other items that are appropriate thank-you gifts. Contact your service unit manager or membership specialist for assistance in creating an appropriate recognition for community.

## **EARNED RECOGNITIONS for Individual Volunteers**

**Tenure Pins** acknowledge the number of years a volunteer has been a registered member of Girl Scouts of the USA. Pins are available in increments of five beginning with five years of membership, and can be purchased in the Council Shop. Many service units will provide five-year and ten-year tenure pins for active volunteers in their service unit.

Girl Scouts of Gateway Council provides tenure pins to volunteer with 15 or more years of membership. Pins are presented at the Friendship Luncheon each spring. An application for a tenure pin is available on the council website, or by contacting your membership specialist.

**The Leadership Development Pin** recognizes troop/group leaders and assistant troop/group leaders who have:

- Completed a basic leadership course
- Participated in at least two meetings or events at the service unit and/or council level
- Secured a troop/group resource person(s) who completed training in first aid and/or troop camping.

**Leadership Development Leaves** are awarded to troop/group leaders who have earned the Leadership Development Pin and have taken additional training in subject areas that will increase their skills in working with their troops/groups excluding transition and recertification trainings. Each green leaf represents 10 cumulative hours beyond the basic training. Application forms must be sent to the Jacksonville Service Center when 10 cumulative hours have been completed.

Applications for the Leader Development Pin and Leader Development Leaves are available on the council website or at the back of this section. Completed applications should be forwarded to the Jacksonville Service Center. An approval letter will be sent to volunteers who qualify for the pin or leaves and a copy of the letter is sent to the Service Unit Manager. Pins and leaves may be purchased in the Council Shop. Many service units provide this award for leaders. Ask your service unit manager or membership specialist for information.

**The Daisy Recruitment Award** is a white daisy pin that recognizes individuals who recruit an adult for the position of troop/group leader or assistant troop/group leader, and ensures the new volunteer completes Basic Leadership Level I and Level II training and becomes a registered member of GSUSA. The council provides the pin. Eligible volunteers should submit the form, located at the back of this section, to their membership specialist.



**Girl Scouts**  
Where Girls Grow Strong™

**GIRL SCOUTS OF GATEWAY COUNCIL**  
1000 Shearer St., Jacksonville, Florida 32205  
(904) 388-4653 1-800-347-2688 FAX: (904) 384-1542  
www.girlscouts-gateway.org

**ADULT RECOGNITION AND AWARDS APPLICATION**

Completed two page applications and endorsements should be sent to the Jacksonville Service Center by the dates listed below

**SECTION I. Candidate Information** (please print)

Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Service Unit or Program Committee: \_\_\_\_\_

Current Girl Scout Position(s) for which nominee is to be considered for recognition: \_\_\_\_\_

Circle Level Adult works with: D B J C S A ADULT

Number of years in this position: \_\_\_\_\_ Total years of Adult Service: \_\_\_\_\_

Other or Past Girl Scout Positions: \_\_\_\_\_

Has nominee had additional training beyond troop requirements? \_\_\_\_\_

**SECTION II. Nominator Information**

Date: \_\_\_\_\_ Name/Group: \_\_\_\_\_

Name of person completing this application: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

**SECTION III. Awards Categories** (check only one per application). Please refer to the award description and criteria found in the VRG or at [www.girlscouts-gateway.org](http://www.girlscouts-gateway.org)

**Deadline: December 15**

- Appreciation Pin (requires 2 endorsements)
- Gateway Council Award (requires 2 endorsements)
- Honor Pin (requires 3 endorsements)
- Thanks Badge (requires 4 endorsements)
- Continued Excellence Award (requires 4 endorsements)
- Thanks Badge II (requires 4 endorsements)

**pg. 1 of 2**

**Deadline: February 15**

- Outstanding Leader (requires 2 endorsements)
- Exceptional Leader (requires 2 endorsements)
- Outstanding Volunteer

**Deadline: On-going**

- The Jesse E. Meuse Award
- Living The Mission Award
- Other (Please specify): \_\_\_\_\_

**SECTION IV. Please provide the committee with specific examples and descriptions of the nominee's service in your response to the following:**

1. Describe the nominee's service. Who is the audience benefiting from the nominee's service?

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2. Give specific examples of how the service was outstanding and/or unusual.

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3. Describe how the nominee's service has improved the experiences of girls or adults, or has benefited the Girl Scout movement.

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4. Other pertinent information that might be helpful:

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**GIRL SCOUTS OF GATEWAY COUNCIL, INC.**

**JESSE ELIZABETH MEUSE  
DIVERSITY APPRECIATION AWARD**

Complete this application and return it to the Jacksonville Service Center.

**SECTION I Candidate Information (please print)**

Name of Nominee(s): \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: Hm: \_\_\_\_\_ Wk: \_\_\_\_\_ E-mail \_\_\_\_\_

Girl Scout Position: \_\_\_\_\_

**SECTION II Nominator Information**

Nominated by: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: Hm: \_\_\_\_\_ Wk: \_\_\_\_\_ E-mail \_\_\_\_\_

Girl Scout Position: \_\_\_\_\_

(complete questions on back)

### **SECTION III**

The Girl Scouts of Gateway Council will reflect the full diversity of the population within the council, and will identify and eliminate practices that create barriers to full participation. The council will promote effective, positive interaction among girls, volunteers, and staff.

1. Describe the actions/activities that support the above statement.
2. How did the actions/activities impact the diversity of the population within a specific geographic area?
3. How did the actions or activities eliminate diversity barriers?
4. How did the nominee involve girls in the planning and evaluation of the actions or activities?



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## Endorsement Response for Outstanding Leader or Exceptional Leader

This form may be used instead of providing a letter. An original letter submitted by a girl or a member of her family which includes specific examples and details about the service performed will also be considered by the recognitions committee.

Nominee: \_\_\_\_\_ Award: \_\_\_\_\_

Service Unit or Program Committee: \_\_\_\_\_

Name of Individual or Group submitting nomination: \_\_\_\_\_

Name of person completing this form: \_\_\_\_\_  Girl  Parent/Family Member

Please indicate your knowledge of the nominee's service

	0 Don't Know	1	2	3	4	5 Excellent
Is a positive role model for girls.						
Involves girls in planning and decision making.						
Has the ability to work with and respect girls and adults of differing races, religions, cultures, etc.						
Regularly informs families about troop activities and upcoming events.						
Celebrates girls' accomplishments with recognitions and ceremonies.						
Encourages girls to participate in service to the community.						
Provides opportunities for girls to be responsible for tasks as is age appropriate.						
Is adaptable and flexible in managing troop program.						

I have known the applicant for (length of time): \_\_\_\_\_

I can, without reservation, endorse the nomination of \_\_\_\_\_ for this award.

Additional Information that may help the committee as they consider this nomination (you may continue on the back if necessary) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Your Signature Date Relationship to nominee



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**Episodic Volunteer Award Report Form** – please submit this form to The Council Shop when purchasing these awards.

Name of Volunteer Receiving Award \_\_\_\_\_

Service Unit or Committee \_\_\_\_\_

Name of Volunteer's Supervisor \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Service Unit or Committee Chair approval \_\_\_\_\_ Date \_\_\_\_\_

Please complete all that apply:

First Round of Service \_\_\_\_\_ Date \_\_\_\_\_

Second Round of Service \_\_\_\_\_ Date \_\_\_\_\_  
*(eligible for Citizenship in Girl Scouting Award)*

Third Round of Service \_\_\_\_\_ Date \_\_\_\_\_

Fourth Round of Service \_\_\_\_\_ Date \_\_\_\_\_  
*(eligible for Social Responsibility in Girl Scouting Pin I)*

Additional Round of Service \_\_\_\_\_ Date \_\_\_\_\_  
*(eligible for Social Responsibility in Girl Scouting Pin II)*

Additional Round of Service \_\_\_\_\_ Date \_\_\_\_\_  
*(eligible for Social Responsibility in Girl Scouting Pin III)*



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**Progressive Volunteer Award Report Form** – please submit this form to The Council Shop when purchasing these awards.

Name of Volunteer Receiving Award \_\_\_\_\_

Service Unit or Committee \_\_\_\_\_

Name of Volunteer’s Supervisor \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Service Unit or Committee Chair approval \_\_\_\_\_ Date \_\_\_\_\_

**Girl Scout Volunteer Achievement Award**

Position held \_\_\_\_\_

From \_\_\_\_\_ to \_\_\_\_\_

Appointed by \_\_\_\_\_

**Girl Scout Mentoring Award** ( indicate date of Volunteer Achievement Award \_\_\_\_\_)

Position held \_\_\_\_\_

New volunteers mentored by the awardee:

\_\_\_\_\_

From \_\_\_\_\_ to \_\_\_\_\_

Appointed by \_\_\_\_\_

**Girl Scout Volunteer Executive Award** (*only for council board or committee member*)

Position held \_\_\_\_\_

From \_\_\_\_\_ to \_\_\_\_\_

Appointed by \_\_\_\_\_

**Girl Scouts of Gateway Council, Inc.**  
**Volunteer Awards and Recognition History**  
 Please return to the Service Unit Recognition Coordinator

Name \_\_\_\_\_ GSUSA ID # \_\_\_\_\_  
 Address \_\_\_\_\_ E-mail \_\_\_\_\_  
 Day Phone \_\_\_\_\_ Evening Phone \_\_\_\_\_ FAX \_\_\_\_\_  
 Employer \_\_\_\_\_ Address \_\_\_\_\_  
 Service Unit \_\_\_\_\_ # Membership Years (including this year) \_\_\_\_\_ Girl \_\_\_\_\_ Adult  
 Current Position: \_\_\_\_\_ Troop # \_\_\_\_\_  
 Past Positions: \_\_\_\_\_

- |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>_____ Daisy Recruitment Award Pin</p> <p>_____ Leadership Development Pin</p> <p>_____ Leadership Development Leaves<br/>                 Number received _____</p> <p>_____ Tenure Pin (5 year intervals, girl + adult)<br/>                 5 10 15 20 25 30 35 40 45 50 55 60</p> <p>_____ Years of Service Pin (5 year intervals, adult)<br/>                 5 10 15 20 25 30 35 40 45 50 55 60</p> <p>_____ Trainer's Pin (circle level)<br/>                 Apprentice Experienced Master</p> <p>_____ Outstanding Leader Award</p> <p>_____ Girl Scout Volunteer Achievement Award</p> <p>_____ Girl Scout Mentoring Award</p> | <p>_____ Girl Scout Volunteer Executive Award</p> <p>_____ Exceptional Leader Award</p> <p>_____ Outstanding Volunteer Award</p> <p>_____ Appreciation Pin</p> <p>_____ Gateway Council Award</p> <p>_____ Honor Pin</p> <p>_____ Thanks Badge</p> <p>_____ Continued Excellence Award</p> <p>_____ Thanks Badge II</p> <p>_____ Jesse Elizabeth Meuse Diversity<br/>                 Appreciation Award</p> <p>_____ Living the Mission Award</p> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**Other Awards (please specify award and year received)**

\_\_\_\_\_

\_\_\_\_\_

**Training History**  
**Required for Leadership Development Pin.**  
 Indicate date training completed. Identify courses attended, not listed below, on back of form.

<p>Leadership Essentials _____</p> <p>Troop Pathways _____</p>	<p>CPR/First Aid Training _____</p> <p>CPR Re-certification _____</p> <p>Basic Troop Camp I _____</p> <p>Basic Troop Camp II _____</p> <p>Basic Troop Camp Combo _____</p> <p>Camp Update _____</p>
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## Training History

Training beyond those required for Leadership Development Pin

Aquatic Wild \_\_\_\_\_

Chef Training \_\_\_\_\_

Bridging \_\_\_\_\_

Ceremonies \_\_\_\_\_

Songs & Games \_\_\_\_\_

Lifeguard Training/Waterfront \_\_\_\_\_

Planning Successful Events \_\_\_\_\_

Coach Training \_\_\_\_\_

Project Learning Tree \_\_\_\_\_

Project Wild \_\_\_\_\_

Recruitment Training \_\_\_\_\_

Schoolyard Wild \_\_\_\_\_

Service Team Training \_\_\_\_\_

Small Craft Instructor \_\_\_\_\_

**Other Training:** List course name and date of completion.

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### Girl Scouts of Gateway Council, Inc.

1000 Shearer Street  
Jacksonville, FL 32205

### TENURE PIN APPLICATION

Please submit Tenure Pin Applications between January 1 and March 15<sup>th</sup>

Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Service Unit: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State ZIP

All years, both girl and adult, registered with Girl Scouts of the United States of America count towards tenure pin awards.

Girl Scout Adults with membership of fourteen years or less are eligible to wear the five or ten year tenure pin. Please indicate which pin you are eligible for and **submit this form to the Service Unit Manager** for recognition within your service unit.

- 5 year pin     10 year pin

Girl Scout Adults with membership of fifteen years or more will be recognized and presented membership numeral pins for their tenure in Girl Scouting at the Annual Council Meeting. To be recognized, **return application to the Jacksonville Service Center.**

- 15 year pin     20 year pin     25 year pin     30 year pin     other \_\_\_\_\_



### Girl Scouts of Gateway Council, Inc.

1000 Shearer Street  
Jacksonville, FL 32205

### TENURE PIN APPLICATION

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Address: \_\_\_\_\_  
Street City State ZIP

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- 15 year pin     20 year pin     25 year pin     30 year pin     other \_\_\_\_\_







Office Use Only  
 Applicant has \_\_\_ has  
 not \_\_\_ completed the Requirement  
 for the Leadership Development  
 Pin \_\_\_/Leaf \_\_\_. The # of leaves to  
 be awarded \_\_\_.  
 Council approved  
 signature \_\_\_\_\_

## LEADERSHIP DEVELOPMENT PIN/LEAF APPLICATION

(Form to be completed by applicant)

Application for Pin \_\_\_\_\_      Application for Leaf \_\_\_\_\_

Date Leadership Development Pin Received \_\_\_\_\_ (Complete if application is for leaf)

**APPLICANT INFORMATION:**

Name	Girl Scout ID #	
Address	Troop/Group#	Service Unit
City	State	ZIP
	Telephone (Day)	(Evening)

**LEADERSHIP DEVELOPMENT PIN**

Name of Person Completing Course	Name of Course	Date Completed	Location
Applicant	Leadership Essentials		
Applicant	Troop Pathway		
	CPR/First Aid		
	Basic Troop Camp I		
	Basic Troop Camp II		

Applicant must attend at least two meetings beyond the troop meeting.

Type of Meeting	Location	Date

**Forward the application to the Jacksonville Service Center. After approval, a letter will be sent to applicant indicating approval. The pin may be purchased by the Service Unit or individual. The leaf will be sent to the Service Unit Manager for presentation at service unit meetings. This is an on-going recognition and presentation can be made at any time during the year.**

**LEADERSHIP DEVELOPMENT LEAF**

Leaves are awarded to troop/group leaders who have earned the Leadership Development Pin and have taken additional training that will increase their skills in working with their troop/groups excluding transition and recertification trainings.

One green leaf will be awarded for every ten hours of documented training.

Description of Training	Location	Hours or CEU's	Date
<b>Total hours of training</b>			

**Indicate how the additional training will help you deliver Girl Scout program to girls.**

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\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**Frequently Asked Questions**

**In order to receive the Leadership Development Pin, does the leader have to be currently registered as a leader in addition to completing one year as a leader?** Yes. The candidate must be an active, registered member of Girl Scouts of the USA who has completed one year as a leader (01), assistant leader (02), or group coordinator (04).

**Can a leader lump several classes together to qualify for one green leaf?**

Yes. Each green leaf represents ten (10) contact hours of training. This requirement can be met by accumulating two hours here, three hours there, until it totals 10 hours.

**Would a 25 hours workshop qualify for two leaves?**

No. The participant is entitled to only one green leaf in this case.

**Why must a leader “turn in” five green leaves to get a silver?**

The leader does not actually “turn in” five green leaves to get a silver. She would merely take off the green leaves and place one silver leaf on her pin in place of the five. The silver leaf represents fifty hours of advanced training. If she so desires, she can start adding green leaves again, after each new course taken.



Girl Scouts of Gateway Council, Inc.  
**The Daisy Recruitment Award**

Date \_\_\_\_\_

Name of recruiter \_\_\_\_\_

Address \_\_\_\_\_  
Street City Zip

Position Service Unit Day Phone

Name of person recruited \_\_\_\_\_

Address \_\_\_\_\_  
Street City Zip

Position Service Unit Day Phone

Date Daisy Trails or Basic Leadership Level I and II completed \_\_\_\_\_

Date registered as a member of GSUSA \_\_\_\_\_

Return to: Girl Scouts of Gateway Council, Inc.  
1000 Shearer Street  
Jacksonville, FL 32205

### The Daisy Recruitment Award

Volunteers are eligible to receive The Daisy Recruitment Award when they recruit an adult as a Girl Scout leader, co-leader or assistant leader.

#### Requirements

- Recruit an adult as a Girl Scout leader, co-leader or assistant leader.
- The newly recruited adult attends orientation and basic leadership training.
- The newly recruited adult registers with GSUSA.

#### Recognition

The volunteer who recruits adults will receive the appropriate daisy pin, based on the scale listed below. Once the white daisy pin is awarded, it can be exchanged for a yellow daisy or any other appropriate daisy pin, based on the number of adults recruited in leadership positions.

- \* 1<sup>st</sup> recruit - white daisy pin
- \* 5<sup>th</sup> recruit - yellow daisy pin
- \* 10<sup>th</sup> recruit - blue daisy pin
- \* 15<sup>th</sup> recruit - silver daisy pin
- \* 20<sup>th</sup> recruit - gold daisy pin

Applications for recognition are submitted to the Jacksonville Service Center.

# **Five Star Troop Award**

The Five Star Troop award ensures a well rounded Girl Scout program for the girls in your troop and can be used in planning the yearly calendar. Upon successful completion of the requirements, each member of the troop will be eligible for the Five Star Troop Patch. Complete starred items plus four additional items of your choice. Bring this form to the council shop to purchase your troops patches. The Council Shop will forward this to the Membership Department.

## **Troop Registration**

- ★ Troop registered by September 30 or if a new troop, within 3 weeks of first meeting.
- ★ Troop size meets minimum guidelines for program level as stated in Standard 20, on page 72 of Safety-Wise.
- Troop membership equals or exceeds previous year with 90% of the girls returning.
- Troop has minimum of 2 appointed leaders who completed training requirements.
- Returning troop registers by early bird deadline.

## **Getting Started**

- ★ Troop plans an investiture/rededication ceremony at beginning of year and for new girls as they join throughout the year.
- ★ All girls know the Girl Scout Promise and Law.
- Leaders who completed Leadership Essentials and Troop Pathway Training previously, attend at least one training enrichment course related to troop program.

## **Troop Planning**

- ★ Each girl takes a leadership role during Brownie Girl Scout ring, executive board, patrol, or town meeting form of government.
- ★ Troop plans, carries out, and evaluates at least two service projects during membership year.
- ★ Troop participates in at least one cultural or diversity activity/event.
- ★ Troop participates in at least one council-sponsored or service unit-sponsored event.
- ★ Girls plans yearly troop budget to fund troop activities.
- ★ Girls set goals for planned activities based on funds obtained through council product sale programs or fund raising projects.
- Girls learn about their sister Girl Scouts and Girl Guides through WAGGGS program activities or by participating in Thinking Day program.
- Troop contributes to the Juliette Low World Friendship Fund.
- Troop participates in at least one activity with a sister troop.
- Troop participates in one or more environmental projects during the year.
- Troop participates in an experience related to the fine arts.
- Troop participates in one or more science related projects during the year.
- Troop participates in a Girl Scout Week activity.
- Girls work on religious recognition.
- Troop meets at least once during the summer.
- Troop participates in the fall product sale and cookie sale programs with a minimum 75% of registered girls participating.

## Troop Communications

- ★ Troop has turned in finance report on time. (By January 15, and June 15)
- ★ A representative of troop (leader or parent) attends each service unit meeting.
- ★ Troop communicates with parents/ guardians at least three times per year through parent meetings and/or newsletters.
- Troop includes parents/guardians at a special event during the year.
- Troop leader encourages parents/guardians to participate in Parent/Pal Patch program.
- Troop has a registered first aider.
- Troop leader provides opportunity for all parents to participate in SHARE campaign.
- Troop recognizes meeting place sponsor during the year.

## List troop accomplishments

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## Comments

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Troop No. \_\_\_\_\_ Service Unit \_\_\_\_\_ Date \_\_\_\_\_

Leader signature \_\_\_\_\_

Program Consultant Signature \_\_\_\_\_

